



Minutes			
<b>MEETING TYPE</b>	Kentucky Board of Emergency Medical Services - Board of Directors, Special Called Meeting		
<b>DATE</b>	May 9, 2024	<b>TIME</b>	1:30 PM EST
<b>LOCATION</b>	In-Person	<b>ROOM</b>	200 Mero Street/C118

Members							
P	John Holder - Chair	P	Harry Clark		Brandon Edmiston		
P	Keith Smith - Vice Chair	P	Tim Webster				
P	Ronald Crafton	P	Ben Neal				
	Donovan Blackburn	P	Chris Lokits				
P	David Webb	P	David Lovely				<b>11 Total: 6= Quorum</b>
#	Item	Discussion / Issue				Action / Responsible Party	
1	Call to Order	Officially call meeting to order				Meeting called to order by Board Chair Mr. Holder at 1333 EST.	
2	Roll Call	Roll call and ensure quorum				Quorum was established with nine (9) present.	
3	Announce Committee					Chair Holder announced the committee as: <ul style="list-style-type: none"> <li>• Phil Ferguson, Chair</li> <li>• Liz Harney, Vice Chair</li> <li>• Jacob Carroll</li> <li>• Joe Middleton</li> <li>• Scott Helle</li> <li>• Kelli Selvage</li> <li>• Scott Gehring</li> <li>• Ali Goldener</li> </ul> Wayne Briscoe Eddie Slone  A lot of interest in the group and hope that those interested and not part of this group will reach out and work together for the betterment of Kentucky.	

4	Committee to Receive Goals from Board		<p>Tim Webster shared a handout presenting his ideas to the Workforce Development Group.</p> <p>David Webb: Good conversation with KCTCS and hoping Kelly Selvage will be able to relay information and remove barriers.</p> <p>If Tim Webster had to prioritize:</p> <ol style="list-style-type: none"> <li>1. Work Ready Money</li> <li>2. Training Incentive Program</li> </ol> <p>Judge Clark: Certified course that could be completed in one year. Cost of the course should be scholarship and under workforce development. 10K annual grant would like to change that up and incentivize an EMS facility to help get paramedics there. Like for the Board to rethink the 10K. Apply for paramedic money only and then if you have more money then manage it as such.</p> <p>David Webb: HB 200 for workforce ready that we could use SB as a match. Dollar to dollar match. Could utilize that grant. 1.2 million and then another 1.2 million but have to put in an application for it.</p> <p>Dr. Crafton: would like to establish a workforce development position within the Board to coordinate the Board and institutions. It's a big job with lots of moving parts. Looking at 150K benefits plus salary. Engage legislators, local governments, hospitals, etc..</p> <p>Continue provider education in the state. Tapping vocational schools, college and universities to help fund education. Offer grants and loans to train paramedics.</p> <p>Need to look at bigger training programs and</p>
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bring in people wanting to get engaged to help them in their home communities to get certified. Looking at alternate funding stream may need to be considered.

Establishment of EMS fund, a platform in the state that we may be able to use, tax free donations. Congress is looking at a bill to not fund transports. Let's provide EMS to go to calls for blood pressure checks etc... and bill it.

Chair Holder forwarded Dr. Crafton's ideas.

Keith Smith – one of the last reports diversity in EMS is around 96% Caucasian workforce. Need to introduce people into the workforce. Ask the committee to work on that.

Ben Neal – his original intent was that the committee would bring the fresh perspective. Today we've heard the following:

**Education:** holistic look at our education; what has the Board and the committees done for education?

**Recruitment:** best practice recommendation into the field, diverse and broad workforce.

**Retention:** develop career pathway, what is the best way to keep people in the field?

Chair Holder – number one for me is lack of paramedics in the state.

Ben Neal – Keeping paramedics is what my priority is.

David Lovely – new to the Board but looking at this globally like the approach with nursing it may need a rebranding so to speak.

Ben Neal – Holistic approach on who we are not who we work for.

			<p>Chair Holder: We will provide the committee with fellow staff names and contact information as well as board information.</p> <p>Dr. Crafton inquired if there were other EMS lobbyist besides KAPA. David Webb – no, just pro-bono work; company he works with has a good lobbyist.</p> <p>Eddie Slone – legislative to do a task before you can do it. Recruitment isn't part of the Board. We can't add a position that isn't in your scope. In a meeting with KCTCS since the last meeting, none of them in the business, reality is you have a recruiter/liaison and then work with service providers to regionalize our teams. Once we get out there, they don't have interest. They are educators, not EMS. We will provide whatever we can to help the WFD group.</p>
5	Discussion		Rolled into #4 Committee to Receive Goals from Board
6	Adjournment		Motion to adjourn made by Tim Webster and seconded by Keith Smith at 14:36pm