



Minutes

MEETING TYPE	Kentucky Board of Emergency Medical Services – Workforce Development Workgroup		
DATE	January 23, 2025	TIME	9:00 AM EST
LOCATION	In Person – Mayo Underwood Building, KBEMS Office	ROOM	547 CE

Members	Ex Officio
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P Phillip Ferguson- Chair	P Kelli Selvage	P David Webb	P Eddie Slone
P Liz Harney – Vice Chair	P Dr. Joe Middleton	P Andrew Kilgore	P Wayne Briscoe
P Scott Helle	A Jacob Carroll		8 Total 5=Quorum

#	Item	Discussion/Issue	Action/Responsible Party
1	Call to Order	Officially call committee meeting to order	Chair Ferguson
2	Roll Call	Roll Call and ensure quorum	Seven present with two people attending virtually.
3	Welcome		Chair Ferguson
4	Approval of Minutes	Review for Approval <ul style="list-style-type: none"> • December 19, 2024 	Motion made by Scott Helle to accept the minutes as presented. Seconded by Kelli Selvage. Motion passes. Minutes approved.
5	Public Comment		None
6	Website Update		<p>Liz Harney updated.</p> <p>Tina will send the logo and style guide to the designer Need everyone’s approval for the home page and additional info so that can be completed today. Need to have turn around times for group approval. Final on homepage and then contact page can be created and build out sections for review.</p> <p>Liz – prefer to build out and then contact page and interior pages.</p> <p>Tina – Turn around time will be 8-10 business days. Then contact page.</p> <p>Images – Use photos and let others submit.</p> <p>Teasers could be sent out but wait until we are half done and know what our target day is.</p> <p>Subgroup will be formed to make decisions on the pages. Liz, Andrew and Ali – subgroup members Final from Liz and then to Tina.</p> <p>Grants would be under resources. Grant writing process workshop/recommendation.</p>



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			<p>Scott’s office occasionally does those. Ali – some public libraries do them. Scott will start forwarding grant’s so those can be put on the website. Tool-Kits for grant writing. Photos should be sent in Jpeg, raw image and those can be set as needed by the designer. Template styles can be sent by Tina. Tina - Freestyle video for EMT as a place holder until the Workforce Video is ready. Timeframe would be about one minute; it would be on repeat. It could be the video or just an image. Wayne will get contact info from Liz for Tina regarding recruitment info. Tina – wrap up, will get the web-flow, do follow-ups on her end, and move forward from there. Liz – will follow up with the workforce group on updates. Chief Ferguson – has a PIO that’s good; he can get a good video and will travel around to different areas and get different counties. Ali – look at the people depicted; diverse, age, gender, etc.. in the video. Eddie – Question to Kelli: is there anyway a college class, etc. that could do the editing? Eddie will reach out to his contact. Liz – Dan at BCTC would have their marketing classes come down and help with projects. Liz – header bar and when that’s completed, we need to provide the video. Deadline on the video – 4 weeks; February 20th. We will need a social media page. Implementation date for website including place holders about 3 months.</p>
7	Hybrid Paramedic Program	Update	<p>Chair Ferguson Muddiest Point Survey: no real negatives. Overall going well. Half the class are live on site 10-15% online</p>



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			<p>Grades are pretty consistent.</p> <p>10-15% of the class are probably procrastinating but they are on top of it and following up with the students.</p> <p>So far, only lost 1 student: due to a medical issue.</p> <p>Could use help with UofL with locations.</p> <p>Liz will help with UofL.</p> <p>How many students would be going?</p> <p>Would like for students in KY to go from citizen to AEMT. Maybe something we should talk with Education Committee about.</p> <p>AEMT is about the same time as EMT class: 6-7 months. Basically, getting an AEMT provider in the same amount of time as EMT.</p> <p>David – We have someone coming in to teach a leadership class.</p> <p>Joe – working on testing and then working on immersion program from citizen to AEMT in less than 6 months. 2 days a week; 16 hours a day.</p> <p>Most are hiring AEMT, look at them as ALS I providers and bill as such.</p> <p>TN is a good example, Paramedic and AEMT gets way quicker care.</p> <p>Andrew – use them to run their own truck and take off pressure from the paramedics. Still working a slow implementation but supplementing the 911 calls.</p> <p>Ferguson – Regulatory change would need to be changed. If the Board went along with it, you're 4-6 months out for implementation.</p> <p>Regulation – can get there; could wordsmith as needed.</p> <p>How much pre-hospitalization does hospitals do? (Ask from Ferguson to Kelli) – None</p> <p>Flight is most popular – Nurse to Paramedic</p> <p>Kelli – Thinks it will take open enrollment from EMT but hopefully they can see it's going to go to AEMT. She needs for it to come from top down at KCTCS. Jefferson's enrollment is up but they don't do AEMT, but they don't have a market for it. Somerset feared theirs would go down.</p>
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			<p>Andrew – points out that KCTCS should understand we will have a better ROI, those that are going to offer the courses.</p> <p>Kelli – Program Director’s not a step from EMT to AEMT really just trying to cut down time.</p> <p>Ferguson – National Registry creates an issue. Scott points out they have to test out of EMT.</p> <p>Joe – focusing on AEMT in the immersion programs. Certain objective in the 16 hours including runs, ride-time, classes, etc.</p> <p>Kelli – process for making them sit for AEMT?</p> <p>Ferguson – clicks a button for them to test?</p> <p>Would need plan for those that don’t pass the AEMT.</p> <p>Joe – three attempts for them to test. Then move on with the remaining students. The pause is 4-8 weeks.</p> <p>If they don’t pass, they are employed as a basic. If they don’t pass the basic, they are unemployed but have 6 attempts.</p> <p>Kelli – similar to how the nurse aide program works.</p> <p>Andrew – Is all of this worth it? Is it going to make enough impact?</p> <p>Program Director’s option – no regulation change.</p> <p>Citizen to AEMT and Citizen to EMT</p> <p>Joe – would like to see Citizen to Paramedic but time in one year.</p> <p>Kelli – is this a registered apprenticeship?</p> <p>Joe – Workforce is helping us with funding.</p> <p>Ferguson – we are the only Public Safety not getting funding.</p> <p>Joe – cost was our biggest barrier. Applied for the CPE funds but they didn’t want it used in the manner this program is designed.</p> <p>Ferguson – sending the excel spreadsheet to Ali with our challenges.</p> <p>Kelli – money out there for apprenticeship as long as there is an annual increase; through the state; Beth Ridley – Kelli will find the contact. KYWORKS hiring people and paying them while they are getting their</p>
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			<p>education. Ferguson – military SKILL Bridge participation; military goes through EMT or Advanced. They already have their registry. We review their course and then we link together and figure out what they are registered for. Break at 1103AM</p>
8	Workforce Video	Update	Discussed during website update.
9	Work Ready and Pell Grant Funding	Update	<p>Chair Ferguson Hold up seems to be must participate in Pell Grant. KCPE – Tried to work through the application. Two things – approved accreditation and educational What we don't have is proprietary educational license. Should qualify like welding does. Misty is the one Wayne and Eddie talked with. If you get local tax dollars they won't approve us. She could be invited to one of these meetings. Eddie and Wayne could make the call to invite her.</p>
10	Discussion		<p>Email from Tina – Reviewed and notes by Liz captured.</p> <p>Data on barriers for why they couldn't participate in the classes. How many counties were represented? Tracking employment – agreements were sent and then Chief Ferguson will send those back. For every year they have to have worked in state as a paramedic. On the educational institution to track that; in regulation. Kelli will send the regulation to Chief Ferguson. Eddie – KBN isn't able to track right now because of Compact? Kelli – no, they are tracking. She has to answer questions on renewal each year. Advera system being used. That's</p>



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			<p>where the annual numbers come from. Are they on a roster for THE year or just on sometime THAT year? Ferguson shared data from the survey on barriers on why they weren't able to participate. Community Based College – educating their actual communities.</p> <p>Chief Ferguson to come to one of the Program Director meetings. How and why, he's doing what he's doing. Well versed in curriculum and accreditation process so he'll be well received; won't be as confrontation.</p> <p>Kilgore – toolkits will hopefully put everyone on the same platform.</p> <p>Ferguson - Leadership – uses Fire Commission: Instructor has them take those class (they don't get the IFSAC) but they get some of those initial classes. One-hour monthly leadership meeting, record those.</p> <p>Letter of response to KAPA and KEMSA Ferguson will write it as the Chair. Draft no later than Tuesday.</p> <p>Program Director Meeting to happen before meeting with Education Committee.</p> <p>Workforce Tracker goals – keep updating.</p>
11	Information/Announcements		<p>Chair Ferguson Next meeting February 20th at 10:30AM EST</p>
12	Adjournment		<p>Motion to adjourn made by Scott Helle and seconded Kelli Selvage. Meeting adjourned at 13:55 EST.</p>

