



## Agenda

<b>MEETING TYPE</b>	Kentucky Board of Emergency Medical Services – Workforce Development Workgroup		
<b>DATE</b>	February 19, 2026	<b>TIME</b>	10:30AM EST
<b>LOCATION</b>	Virtual	<b>ROOM</b>	Teams

Members				Ex Officio			
P	Phillip Ferguson- Chair	A	Donovan Layne	A	David Webb	P	Eddie Slone
P	Liz Harney – Vice Chair	A	Dr. Joe Middleton	P	Andrew Kilgore	P	Wayne Briscoe
P	Scott Helle						<b>7 Total 4=Quorum</b>

#	Item	Discussion/Issue	Action/Responsible Party
1	Call to Order	Officially call committee meeting to order	Chair Ferguson called the meeting to order at 10:34am.
2	Roll Call	Roll Call and ensure quorum	Four members present with audio and visual capabilities. Three members were absent.
3	Approval of Minutes	Review for Approval <ul style="list-style-type: none"> <li>January 28, 2026</li> </ul>	Motion to approve made by Scott Helle and seconded by Liz Harney. Motion passes. Minutes approved.
4	Public Comment		Chair Ferguson – No public comments.
5	EMS COMPACT	Update	<p>General discussion with thoughts and concerns about EMS COMPACT.</p> <p>Report it at the next meeting with a written report on the recommendation of the workgroup.</p> <p>Motion to draft a letter for the Board that we don't move forward with the EMS Compact made by Liz Harney and seconded by Andy Kilgore. Motion passes.</p>
6	Marketing and Outreach	Update	<p>Liz Harney provided updates.</p> <p>Boost for EMSKY for recruitment efforts. Looked at boosting 1-2 ads per month. 100-300 per month. Facebook and Instagram - \$1200 a year to start. (Budget)</p> <p>They run for 3-5 days for the boost. Could be a specific area or state-wide boost.</p> <p>Eddie Slone will look at potential funding and see what may be available.</p>
7	Civilian to Paramedic	Update	Andy Kilgore provided an update - Working on the program in Hopkinsville and Glasgow for approval to KBEMS.

			Dr. Middleton is leading the initiative and getting started.
8	2026 Goals and Strategic Plan	Update	<p>Scott Helle - EMS on the Hill went well; over 100 people were there and seemed to make a statement and impression.</p> <p>Wayne Briscoe – one of the bigger turnouts on a specific day for a professional day. Well received. Our story is getting out there and making progress with getting funding.</p>
9	Workforce Training & Education	Update	Wayne Briscoe – Rural Health Transformation update/funding. Earmarked EMS Education money and money towards treat in place and alternate destination.
10	Recruitment & Retention Metrics	Discussion	<p>Chair Ferguson</p> <p>21 Paramedics working and licensed.</p> <p>2 getting ready to test for national registry.</p> <p>19 in Capstone</p> <p>9 getting ready for Capstone</p> <p>19-20 on track</p> <p>11 a little behind</p> <p>2 withdrawn</p> <p>90 in total – but confident we’ll be in the 80’s as far as licensed.</p> <p>We will bump the passing grade up some to make it even better, alternate sites, etc..</p> <p>Summary of challenges you saw with alternate sites and remote learning. Chair Ferguson will send information to Wayne Briscoe.</p>
11	New Business	Discussion	Chair Ferguson & Liz Harney
12	Action Items & Next Steps		Chair Ferguson – recap of what’s been identified.
13	Information/Announcements	April 23, 2026 – 10:30AM Eastern Time	Chair Ferguson
14	Adjournment		Motion to adjourn was made by Scott Helle and seconded by Liz Harney at 11:37AM. Meeting adjourned.

