

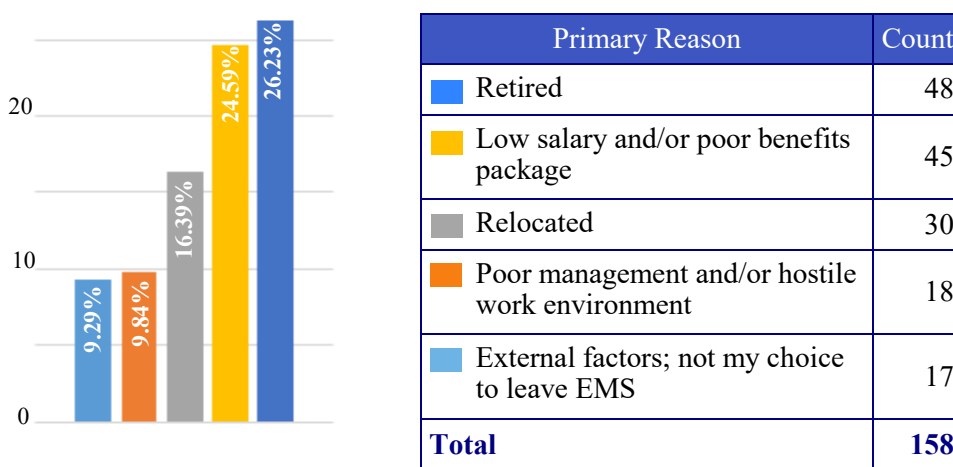


Kentucky Board of Emergency Medical Services

2016 Attrition Survey

This report presents the findings of KBEMS' 2016 Attrition Survey; the primary objective of this study is to determine the trends and other factors that contribute to Kentucky EMS employee attrition. The survey was administered to 1,523 KY EMS providers who discontinued their License/Certification in 2016.

Top 5 Primary Reasons for Allowing License/Certification to Expire



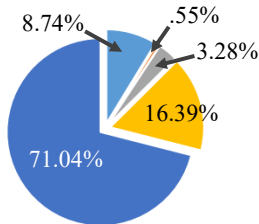
The additional 13.66%:

Unable to find a full-time position (8), Work injury (7), Inflexible Work Schedule (5), Simply did not enjoy working in EMS (3), and Lack of promotion opportunities (2).

Participant Attitudes and Perceptions

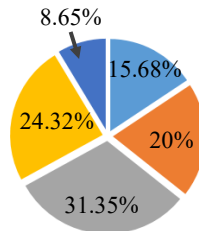
Salary

I believe that EMS professionals deserve a higher annual salary.



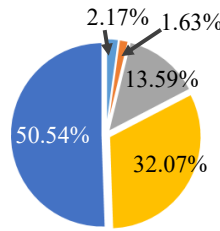
Career Recommendation

If a friend asked me, I would recommend that they take a job in EMS.



Workplace Stress

I believe that working as an EMS provider is highly stressful.



Top 5 career fields previous EMS providers are now working: 1. Health & Medicine 23.98% (41) 2. Fire 9.94% (17) 3. Self-Employed 9.94% (17) 4. Transportation 8.19% (14) 5. Government 6.43% (11)

Participant Demographics

N = 197
(15.72% Response Rate)

Male 70.56%
Female 29.44%

Provider Level at time of Expiration

EMR	4.64%
EMT	65.98%
AEMT	1.03%
Paramedic	28.35%

Age Range

18-24	5.08%
25-34	30.46%
35-44	22.84%
45-54	16.75%
55-64	20.81%
65+	4.06%

Education

High School Diploma	5.08%
Some College	30.46%
Associate's Degree	22.84%
Bachelor's Degree	16.75%
Master's Degree	20.81%
Doctorate	4.06%